

Privacy Notice for CCTV Systems

Betagro Public Company Limited and its affiliates (the "Company") utilize CCTV systems to monitor and record individuals within and around the Company's premises. This Privacy Notice for CCTV Systems explains the details of how personal data is collected, used, or disclosed, including the methods to safeguard such data and manage it in compliance with the Personal Data Protection Act B.E. 2562 (2019).

The Company periodically reviews and may revise this notice as appropriate to ensure proper protection of your personal data. In cases of significant changes, the Company will notify you through appropriate channels.

1. Purpose of Processing Personal Data

The Company collects your personal data via CCTV systems for the following purposes:

- (1) To control access to buildings and locations, as well as to observe, prevent, obstruct, and inspect entry into buildings and locations without permission, in order to maintain security in the areas of the Company's buildings and locations from damage, obstruction, destruction of property, or other crimes.
- (2) To ensure the safety of employees and the Company's assets.
- (3) To control access to the Company's IT systems and databases.
- (4) For risk management and internal auditing purposes.
- (5) To investigate incidents causing damage or resolve disputes involving the Company or other persons.
- (6) To store CCTV recordings in the Company's database and monitor the system to achieve the above objectives.

The processing of your personal data for the aforementioned purposes is necessary for the legitimate interests of the Company in controlling and maintaining security in the Company's buildings and premises, ensuring the safety of employees and company assets, controlling access to the Company's information technology resources and databases, managing risks and conducting internal audits, as well as storing data and overseeing and monitoring the CCTV systems.

2. Personal Data Collected

The Company collects images recorded by CCTV systems, including still images and video footage.

3. Authorized Access to Personal Data

The images and video recorded above can be accessed by operational staff responsible for the CCTV system, IT technology staff, human resources management and development staff, risk management and internal audit staff, and building management staff, as well as the contracting companies responsible for the CCTV system and the building management contractors. The Company will restrict access to the CCTV system at a high level, which will be protected by a password and by logging any logins and operations performed by employees. Personal data cannot be accessed by unauthorized external individuals without permission from the Chief Operating Officer (COO), and there must be a signed Non-Disclosure Agreement (NDA).

4. Retention Period of Personal Data

To achieve the objectives of processing your personal data using CCTV equipment as stated in this notice, the Company will retain personal data captured by the CCTV related to you for a period not exceeding 90 days from the date of recording, or after the expiration of the statute of limitations for legal actions. After this period, the Company will delete or destroy your personal data.

5. Disclosure of Personal Data

The Company does not normally disclose your personal information collected through the aforementioned CCTV system to external parties. However, the Company may disclose your personal information to external parties only in cases where the law grants the right or requires such action.

6. Your Rights as a Data Subject

Under the Personal Data Protection Act B.E. 2562 (2019), you have the following rights:

(1) Right to Withdraw Consent

You have the right to withdraw your consent given to the Company for the collection, use, or disclosure of your information at any time, unless the withdrawal of consent is restricted by law or a contract that benefits you. Additionally, the withdrawal of consent will not affect the processing of personal data that you previously consented to in a lawful manner.

(2) Right to Access

You have the right to access and obtain copies of your personal information that is under the responsibility of the Company, including requesting the Company to disclose how that personal information was obtained without your consent.

(3) Right to Data Portability

In cases where the Company has made personal data available in a generally readable or usable format using automated tools or devices, and that allows personal data to be used or disclosed through automated methods, you have the right to request your personal data from the Company, as well as the right to request the Company to send or transfer such personal data to other data controllers as provided by law.

(4) Right to Object

You have the right to object to the processing of data concerning you in cases of the collection, use, or disclosure of personal data as provided by law.

(5) Right to Deletion

You have the right to request the Company to delete, destroy, or make your personal data anonymized for reasons specified by law.

(6) Right to Restrict Processing

You have the right to request the Company to suspend the use of your data for reasons specified by law.

(7) Right to Rectification

You have the right to request the Company to correct your personal data to ensure that it is accurate, up-to-date, complete, and not misleading.

(8) Right to File Complaints

You have the right to lodge a complaint with the authorized officer under the Personal Data Protection Act B.E. 2562 if the Company violates or fails to comply with the law.

Furthermore, the Company may have the right to deny your request for rights due to certain reasons, such as performing a legal obligation of the Company. However, the Company will respond to all requests for your rights, and if it is unable to comply with your request, the Company will inform you of the denial and the reasons for that denial.

7. Security Measures for Personal Data

The Company has implemented appropriate and stringent security measures to protect the security of personal data in order to prevent loss, access, use, alteration, modification, or disclosure of personal data without authorization or unlawfully.

In cases where the Company assigns another party to process personal data on its behalf or at its direction, the Company will properly supervise that party to ensure that they maintain the security of your personal data in accordance with the Personal Data Protection Act B.E. 2562.

8. Contact Information

For inquiries or further details regarding the protection, collection, use, or disclosure of your personal data, or to exercise your rights or file a complaint, please contact:

Betagro Public Company Limited

Address: Betagro Tower (North Park), 323 Moo 6, Vibhavadi Rangsit Road, Thung Song Hong, Laksi, Bangkok 10210

Phone: 1482

Email: DPOoffice@betagro.com