
ENVIRONMENTAL POLICY AND GUIDELINES

BETAGRO PUBLIC COMPANY LIMITED



Environmental Policy and Guidelines

Betagro Public Company Limited (“the Company”) is committed to conducting business along with caring for and preserving the environment, which covers all business groups. This is done by ensuring that every operating step uses resources for maximum efficiency while causing minimum impact on the environment, assessing the impact from the operating system design step and production to the treatment and elimination of related pollutions. It will also encourage employees and surrounding communities to realize the importance of the Environment Policy and Guidelines and comply with them in order to create sustainability for the environment together. Details are as follows:

1. Abide strictly by the law, related regulations and international standards for environment and energy, other regulatory requirements, as well as agreements with stakeholders that are applicable
2. Assign environment responsibility to all employees at all levels to ensure that they are aware of it and perform their duties in accordance with the established policy
3. Determine, monitor and evaluate the results of operations to achieve objectives and goals on a regular basis to create efficiency, effectiveness and continuous improvement
4. Manage the use of different resources such as electricity, fuel, water, raw materials, and other production- supporting factors economically, cost- effectively while minimizing loss in the production process. Also prevent and improve the reduction of emissions and environmental impacts, impacts on employees and local communities such as air, noise, water and waste management, as well as manage climate change continuously as follows:
 - 4.1) Energy management: The Company and its subsidiaries shall have a policy and a specific energy management plan to promote and drive energy use for maximum efficiency ensuring that all departments of the company and its subsidiaries participate in and fully support energy management services.
 - 4.2) Climate change: The Company and its subsidiaries shall set guidelines for managing greenhouse gas emissions by setting up a database, evaluating emissions and determining guidelines to reduce greenhouse gas emissions in the overall picture of the value chain.
 - 4.3) Air Quality Control: The Company and its subsidiaries shall establish an air quality management plan according to the area that may be affected in order to control air quality,



and continuously minimize the impact of air pollution emissions in accordance with the standards set by the laws.

- 4.4) Water Management: The Company and its subsidiaries shall follow the 5Rs Measures (Rethink, Reduce, Repair, Reuse, Recycle) to ensure that various processes use water resources efficiently and achieve maximum efficiency.
- 4.5) Waste Water Discharge Control: The Company and its subsidiaries shall establish a waste water management plan by using the technology of wastewater treatment system that is standardized and appropriate, along with controlling the waste water treatment system to be effective. The quality of the discharged wastewater shall meet the standards set by the law. It shall also continuously monitor and evaluate waste water quality before releasing it outside.
- 4.6) Waste Management and Circular Economy: The Company and its subsidiaries manage waste according to circular economy principles to ensure that processes, from design and production to product end-of-life, comprehensively consider reducing environmental impact. This promotes the circularity of resources for maximum utilization.
- 4.7) Biodiversity and Ecosystem Conservation: The Company and its subsidiaries identify, assess dependencies and impacts, and develop action plans to ensure that negative impacts on ecosystems are avoided, prevented, and mitigated, and biodiversity is maintained. This includes promoting various measures for restoration and conservation.
5. Manage risks and opportunities related to climate change to enhance adaptability, build resilience, and seek new business opportunities.
6. Research and develop technology and innovation to develop high quality, safe and environmentally friendly products throughout the product life cycle
7. Publish the Policy to employees, related persons and the public, as well as cooperate with government agencies and local communities.

This Environmental Policy and Guidelines was approved by the Board of Directors' Meeting No. 7/2026 held on August 11, 2026.

This policy has been effective since September 1, 2026.

