

Policy No. : CPR-0003-00

Supply Chain Management Policy

Betagro Public Company Limited

Betagro Public Company Limited and subsidiaries are committed to conducting business with integrity, transparency, and ethical principles. This commitment related to sustainability with spans economic, social and environmental dimensions, as well as the health and safety of all stakeholders involved in the supply chain management. Aligned with the Company's sustainability policy and in accordance with the United Nations Sustainable Development Goals (SDGs), the Chief Executive Officer and President have established this Supply Chain Management Policy to guide business operations, enforce compliance, and foster sustainable development in the long term as follows.

1. Establish a strategy for supply chain management to ensure that management and operations are transparent, ethical, accountable, and compliant with relevant laws, regulations, and requirements. This is to align business operations with the company's overall business strategy, fostering sustainable and mutually beneficial outcomes.
2. Define the supplier selection process with the following evaluation criteria:
 - ◎ The trustworthiness of the company and financial management capabilities will be evaluated based on reputation, expertise in the industry, financial status, and past performance.
 - ◎ Management system is in place that considers and manages the impacts on labour, safety, occupational health, and the environment.
 - ◎ The quality of products and services, both technically and innovatively, is maintained at reasonable pricing.



3. Define practices for corporate governance, environmental management, and human rights within the Betagro Code of Conduct. This is to be communicated to stakeholders including suppliers, customers, shareholders, employees, trade competitors, society, communities, and the environment, and published on the company's website.
4. Establish a system for supplier performance evaluation, supplier audit and new supplier registration based on the Betagro procurement policy.
5. Procurement and contracting operate transparently and fairly for both parties, in accordance with Betagro procurement policy.
6. Support the procurement of products and services locally where the business is located to promote the economy, create the employment opportunities and generate income for people in the area. This effort is considered a collaborative step in development and building relationships with the local community.
7. Support green procurement to reduce environmental impact, considering factors such as price, quality, and delivery methods. This aims to create mutual benefits between the company and suppliers for society and the environment.
8. Establish ESG Supplier Risk Assessment that consists of social, labour, safety, environmental, and governance risks of suppliers including the ranking of supplier risks. This is to establish preventive measures against potential impact to business operations and the reputation of the company.
9. Collaborate to develop partnership, conducting business based on mutual feedback, fostering benefits for both the company, partners, customers, and society to grow together.
10. Disclose and communicate the supply chain management policy, as well as operational measures, to the public, suppliers, stakeholders, as well as company executives and employees. This is to raise awareness and ensure effective implementation, aligning with the company's objectives.



11. Clearly communicate channels for reporting and complaints to suppliers, in case of unfair treatment by employees, are clearly outlined on the company's website. Information will be treated confidentially and handled with strict measures to identify solutions for ongoing improvement.

The supply chain management policy will be reviewed at least once a year, considering significant changes that impact the organization and stakeholders throughout the supply chain.

Announced on January 5, 2024



(Mr. Vasit Taepaisitphongse)

Chief Executive Officer and President

